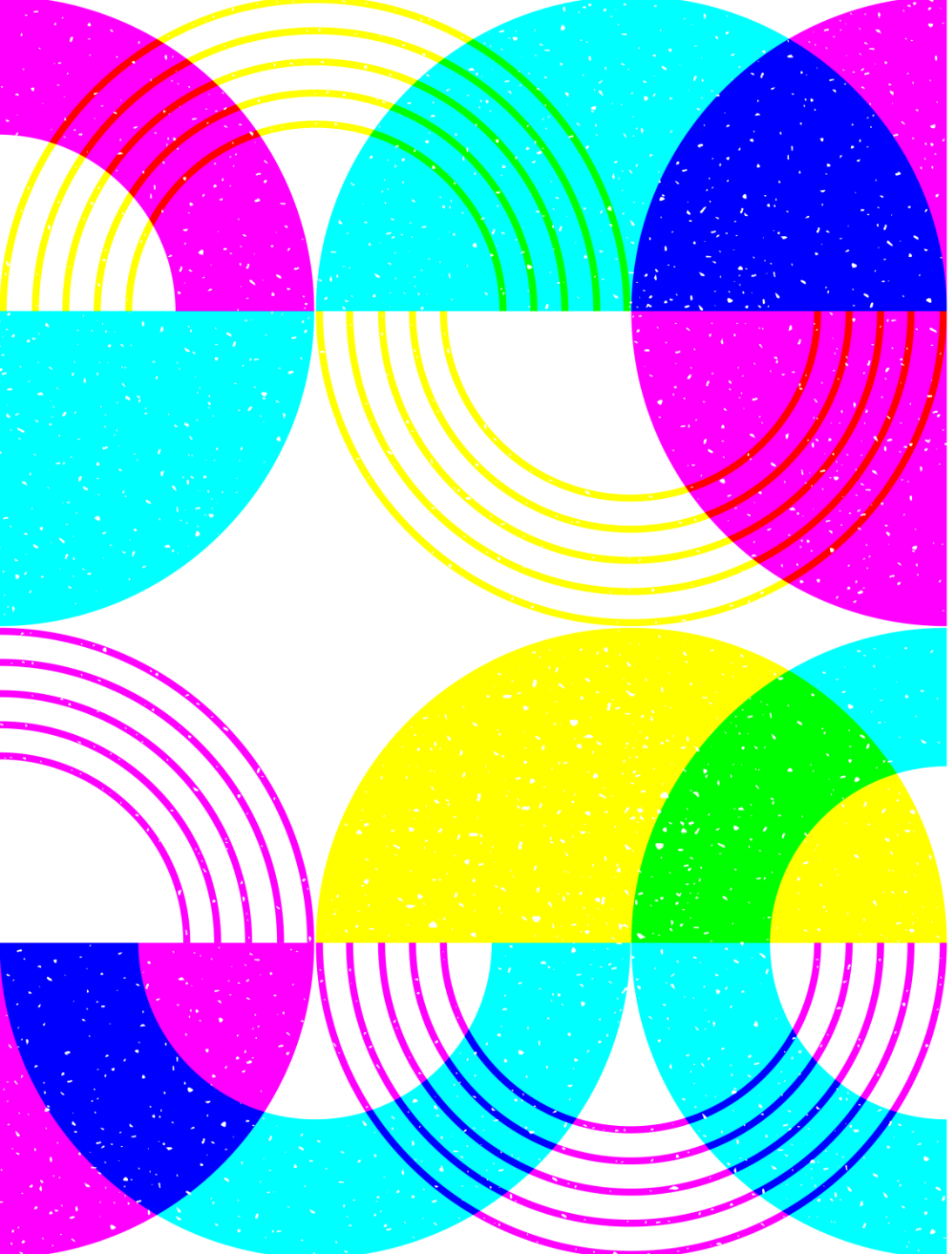


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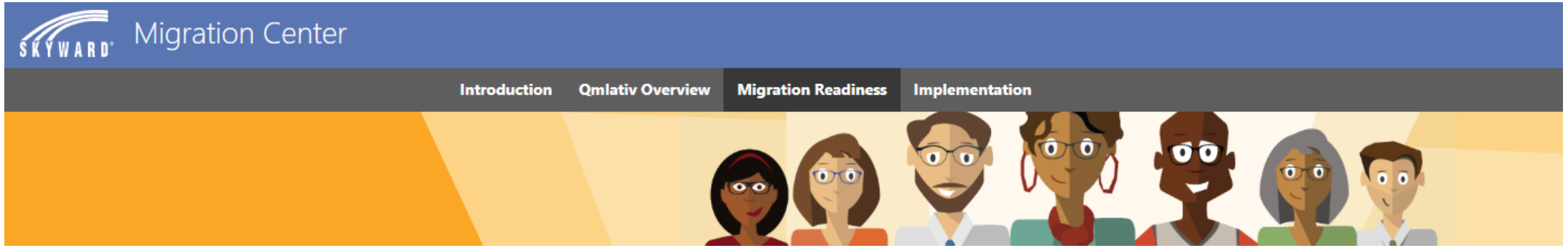
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Qmaltiv ERP Migrations: Get Set Up for Success

Mason Czaikowski & Tim Casey

How do you begin?

Migration Center



https://migrationcenter.skyward.com/

Login using your current SMS Support Contact Credentials

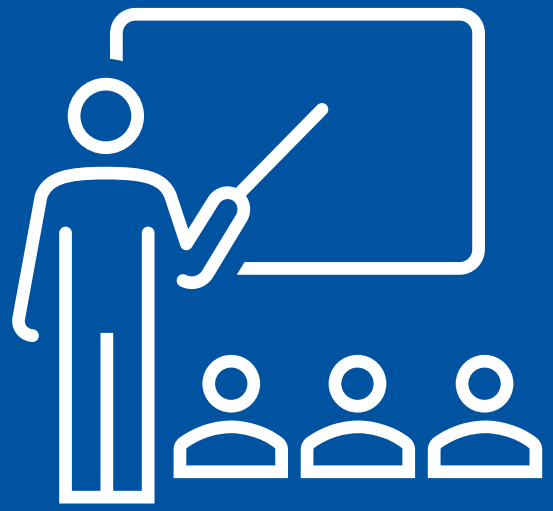
Change Management



Think of a change that has occurred in your district or personal lives…

- What went well?
- What didn’t go well?
- What were the differences in execution?

Examples of Change:



Professional

- Curriculum
- New staff/instructional coaches
- Workstation
  - New process, office move, etc.
- Grading Changes/Policies
- Software Implementations
  - Red Rover, Frontline, etc.

Personal

- Buying a new car
- Family dynamics
- Moving

Migration Process:

Determine a Plan to Implement the Change

Migration Process:

Successful change takes Leadership



Leaders work to build excitement to create buy in and staff support

Ensure accountability

Be innovative—have some fun!

Migration Process:

TIME – Make a Plan

What can be done to ensure success?

Dedication and Execution

Examples:

- ½ to full day for Qmlativ work per week
- Set aside 1-hour for Qmlativ each day





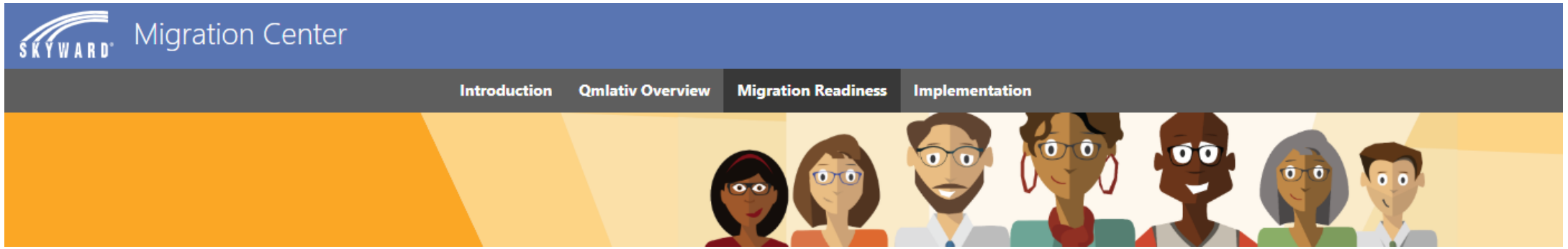
ADKAR Model

Bringing it all together!

- **A** – Awareness – Of the need for change
- **D** – Desire – To participate and support the change
- **K** – Knowledge – On how to change
- **A** – Ability – To implement required skills and behaviors
- **R** – Reinforcement – To sustain the change

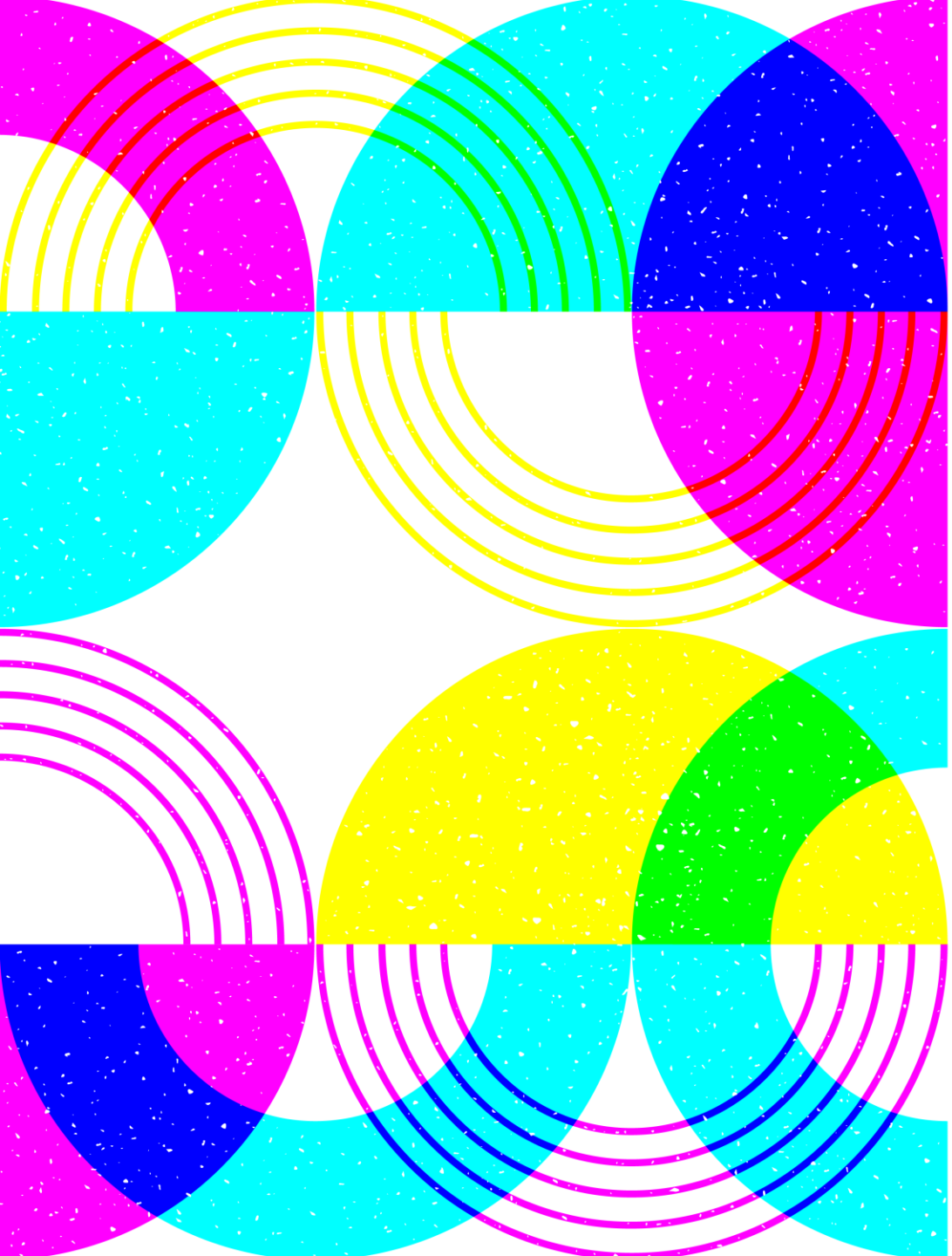
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thank you!