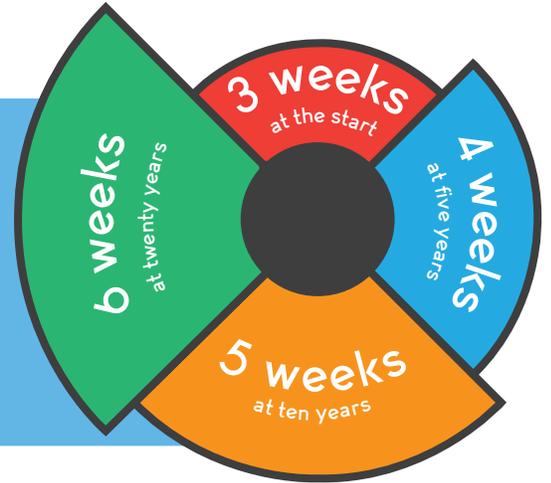




# EMPLOYEE BENEFITS

## 1 PAID TIME OFF

- + 2 floating holidays
- + 1 day off for volunteering



## 2 EMPLOYEE DISCOUNTS

Enjoy discounts at many local businesses, including but not limited to:

- Central Wisconsin YMCA locations
- Dunham Sports
- Subway
- Grazies
- Pizza Ranch
- and MORE!



## WELLNESS

- On-site clinic available to employees
    - Staffed by a family nurse practitioner
    - Available to Skyward employees, their spouses, and dependents
    - Variety of treatments including: primary care, non-emergency conditions, cold & flu, first aid, health coaching, blood pressure screening, sports/camp physicals and more!
  - On-site wellness administrator
  - \$150 toward team sponsorships (\$25 x 6 per year)
  - \$200 annual health reimbursement benefit for employees and dependents
  - covered by Skyward health plan
- Wellness Plus Program – up to a \$600 reward bonus available for participating employees covered by Skyward health plan





# INSURANCE BENEFITS

# 4

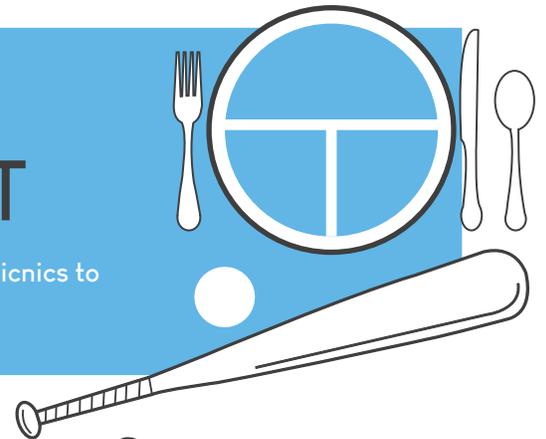
Policies are available for a variety of insurance including:

- Short- and long-term disability
- Health
- Vision
- Dental
- Life
- Pet insurance

# 5

# EMPLOYEE ENGAGEMENT

Enjoy family-friendly company activities – from picnics to sporting events, and more!



# 6

# CWCM ADMISSION

Skyward's sponsorship of the Central Wisconsin Children's Museum allows employees and their families to visit the museum with free admission.



# 401K

Skyward will match \$.50 per dollar of the first 6% of contribution.

# 7



# ON-SITE AMENITIES

A variety of other amenities are available at Skyward headquarters:

- Lockers & Showers
- On-site ATM
- Dry cleaning pick-up/drop-off
- Yoga
- Coffee Bar
- Game Room
- Massages

# 8

APPLY FOR OPEN POSITIONS AT:  
[skyward.com/careers](https://skyward.com/careers)

